



SUSTAINABILITY STRATEGY 2025-2026

Prepared by
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The Sustainable Development Goals are a set of 17 universal global goals, adopted by all UN Member States in September 2015 as part of the 2030 Agenda for Sustainable Development.

Fusion Partitions Sustainability Strategy

PEOPLE

* **PRIORITISE EMPLOYEE HEALTH AND SAFETY/WELLBEING**

All employees and their spouses/partners receive a private complete health check annually.

* **FAIRNESS, INCLUSION AND RESPECT**

Our business promotes a welcoming safe environment to all employees, suppliers, and customers. Our actions positively impact the culture in our workplace and those people we interact with.

Our Office Manager has achieved F.I.R bronze accreditation with the Supply Chain Sustainability School.

*** 100% STAFF INVOLVED IN CHARITABLE ACTIVITY**

A sit on mower and bush strimmer has been donated to Turning Tides charity for homelessness at Roffey Place, Horsham. Each member of the Fusion team volunteers to maintain the seven acres of grounds on a rotating basis. Helping to provide a well maintained and accessible facility for the fifty residents and the wonderful Turning Tides team of workers and volunteers. As part of our ongoing support for Turning Tides we have donated and installed a summer house for staff to have somewhere to meet and relax. Working with the support of one of our Alliance Contractors we have built a sensory room for residents and staff in addition to an office to accommodate the expanding Turning Tides support team.

*** 100% STAFF TRAINING AND DEVELOPMENT**

Working with the support of the Supply Chain Sustainability School all members of the Fusion team have undertaken, and continue to undertake, comprehensive education across a broad area of sustainability learning modules. Totalling 300 hours of activity with the SCSS, including 185 hours of CPD time to date.



PLANET

*** DEVELOP A CARBON REDUCTION PLAN BY IDENTIFYING SOURCES OF CARBON EMISSIONS AND INTRODUCING CARBON FOOTPRINT TRACKING**

This is an area that we are continuing to develop and endeavouring to find the most accurate method of tracking and reporting.

*** ADOPT CIRCULARITY PRINCIPLES**

The Fusion team continue to explore all areas of repairing, refurbishing, recycling, and reusing. Both through the in-house design of our products and the internal procedures of our day-to-day operations.



PARTNERSHIPS

With 100% of our supply chain paid on time every time, Fusion's ethical support of its suppliers fosters a collaborative relationship to help us reach our sustainability goals.



Shaun Gale

A handwritten signature in black ink that reads 'Shaun Gale'.

Managing Director