



MODERN SLAVERY POLICY

Prepared by
Shaun Gale

Last updated
August 2023

Our Statement

Fusion Partitions is part of the UK interior construction sector and recognises it has a responsibility to take a robust approach to slavery and human trafficking. We specialise in the design distribution of glazed partition systems to the construction sector, specifically the fit out and refurbishment sector.

We work on a variety of commercial, leisure, industrial and public sector projects throughout the UK. The Company is involved in providing technical design support, the sourcing and the procurement of materials and resources. This statement applies to all persons working for us or on our behalf in any capacity, including employees at all levels, agency workers, sub-contractors and suppliers.

Our supply chain includes office fit-out and refurbishment specialists, raw materials manufacturers, distribution businesses, trade providers of fixtures and fittings, companies who supply sub-contractors and site based resources, and advisors who support us on matters relating to health and safety, employment, accountancy, legal affairs and other matters relating to the business day to day.

We require our suppliers and contractors to support our zero-tolerance approach to modern slavery, and we are taking the following steps:

- Mapping our supply chain and carrying out a risk assessment of our suppliers;
- Writing to key suppliers to seek confirmation of their compliance with the Modern Slavery Act 2015 (the Act);
- Updating our standard commercial contract terms to impose obligations upon suppliers that they comply with the Act;
- Reviewing our internal policies to address modern slavery risks;
- Providing refresher training for staff.
- All of the above steps will be completed by the end of 2023.

Supply Chain Risks

Where possible we build long-standing relationships with suppliers in the UK and make clear our expectations of business behaviour.

We pay particular attention to the supply of sub-contract labour for sites in London and other geographical areas. This subcontract labour is sourced predominately via relationships since our inception in 2011.

Responsibility

The owners are responsible for the Company's anti-slavery initiatives through supply chain risk assessments, internal staff training and policies, which include a Whistleblowing Policy and a Confidential Disclosure Form, a Health and Safety Policy and Procedures and by clear vetting and security procedures where required.

The Company's owners have approved this statement, which will be reviewed and updated annually.

Shaun Gale

A handwritten signature in black ink that reads "Shaun Gale". The signature is written in a cursive, flowing style.

Managing Director