

## POLICY STATEMENT 2023-2024

Prepared by

**Shaun Gale** 

Last updated

August 2023

Fusion Partitions acknowledges that our purchasing decisions carry environmental implications, and we recognise our responsibility to procure goods and services in a sustainable manner

As well as complying with all environmental legislation we will seek to reduce the impact of our purchasing activities by relating them to the company sustainability strategy.

## **Supply Chain**

- 1. Encourage the purchase of products created from sustainable, renewable, or recycled resources and those requiring minimal transportation.
- 2. Promote the purchase of Fair-Trade Products from ethical, Modern Slavery aware, and transparent businesses.
- 3. Encourage the purchase of goods with minimal packaging or packaging made from recycled materials with a traceable life cycle.
- 4. Promoting the purchase of products that have a minimal environmental impact during their use (e.g., durable, energy efficient, renewable, reusable, refillable).
- 5. Establish individual policies and guidelines for products that have a significant environmental impact.
- 6. Educating Clients on sustainable alternatives be it materials or practices.

## **Environmental**

- 1. Ensuring that suppliers are made aware of this policy and that they themselves have compatible policies for managing their environmental impact.
- 2. Ensuring that sustainability criteria are incorporated into all contracts.
- 3. Working with suppliers to encourage improvements in their environmental performance.
- 4. Exclude environmentally damaging products where a viable alternative is available.
- 5. Encourage the purchase of products that can be recycled or disposed of with minimal environmental damage.

## **Employees as Internal Stakeholders**

- 1. Encouraging our employees to review the operational consumption of goods with a view to purchasing less.
- 2. Providing ongoing training as well as regular open discussion and feedback for all staff to further our understanding of sustainability and what we can do on an individual and companywide scale.
- 3. Cooperation with The Supply Chain Sustainability School to raise awareness among employees on sustainability issues as well as solutions and approaches available.
- 4. Taking a proactive approach towards the well-being employees, by considering all four pillars of well being; physical, emotional, social and financial.

Expires 1st September 2024

Shaun Gale

**Managing Director** 

Shaun Gafe